

VOTING RESULT

ANNUAL GENERAL MEETING OF SHAREHOLDERS ROYAL HEIJMANS N.V. 29 APRIL 2026

Total number of outstanding shares: 27.478.006

Maximum number of votes: 27.478.006

Agenda item punt 3c

Advisory vote remuneration report 2025

Total casted votes	27.471.226	100%
Casted votes in favour	26.007.538	94,67%
Casted votes against	1.463.688	5,33%
Votes withheld	6.232	

Agenda item 4a

Adoption of the 2025 Annual Accounts

Total casted votes	27.379.908	100%
Casted votes in favour	27.379.908	100%
Casted votes against	0	0%
Votes withheld	97.718	

Agenda item 4c

Approval profit appropriation financial year 2025

Total casted votes	27.473.987	100%
Casted votes in favour	27.473.821	100%
Casted votes against	166	0%
Votes withheld	3.927	

Agenda item 4d

Granting of discharge to the members of the Executive Board

Total casted votes	27.369.379	100%
Casted votes in favour	27.316.275	99,81%
Casted votes against	53.104	0,19%
Votes withheld	107.534	

Agenda item 4e

Granting of discharge to the members and a former member of the Supervisory Board

Total casted votes	27.370.377	100%
Casted votes in favour	27.317.274	99,81%
Casted votes against	53.103	0,19%
Votes withheld	107.534	

Agenda item 5a

Reappoint external auditor, financial audit

Total casted votes	27.473.956	100%
Casted votes in favour	27.430.819	99,84%
Casted votes against	43.137	0,16%
Votes withheld	3.958	

Agenda item 5b

Appointment external auditor sustainability report

Total casted votes	27.473.945	100%
Casted votes in favour	27.473.335	100%
Casted votes against	610	0%
Votes withheld	3.969	

Agenda item 6

Purchase of company shares

Total casted votes	27.431.441	100%
Casted votes in favour	27.425.993	99,98%
Casted votes against	5.448	0,02%
Votes withheld	46.473	

Agenda item 7a

Powers of the Executive Board to issue shares: nomination as competent body to issue shares and restrict / exclude preferential rights

Total casted votes	27.474.018	100%
Casted votes in favour	27.352.965	99,56%
Casted votes against	121.053	0,44%
Votes withheld	3.871	

Agenda item 7b

Powers of the Executive Board to issue shares: nomination as competent body to issue shares in connection with a rights issue and restrict / exclude legal preferential rights

Total casted votes	27.464.986	100%
Casted votes in favour	27.235.224	99,16%
Casted votes against	229.762	0,84%
Votes withheld	12.928	

Rosmalen, 1 May 2026